BOARD OF EDUCATION REGULAR MEETING MINUTES APRIL 28, 2015

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on April 28, 2015.

- 1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Chairman Sirard.
- 2. **INVOCATION OR MOMENT OF SILENCE:** Ray Peabody
- **PLEDGE OF ALLEGIANCE:** Ray Peabody
- **FIRE EVACUATION ANNOUNCEMENT:** Chairman Sirard announced the fire evacuation announcement.

5. ROLL CALL:

Chairman Sirard stated that Vice Chairman David Wawer would participate remotely at tonight's meeting per policy #9341.8 Participation at Board Meetings by Remote Methods.

MEMBERS PRESENT: Peter Jonaitis, Raymond Peabody, Lori Unghire, Dave Wawer, Vin

Grady, Tina LeBlanc, Timothy Neville, Stacy Thurston and Tom

Sirard

MEMBERS ABSENT: None

ALSO PRESENT: Dr. Jeffrey Schumann, Superintendent; Mr. Christopher

Drezek, Deputy Superintendent; EHS Student Representative Christine Luksic and FHS Student Representative Thomas Vose

6. **BOARD GUEST(S)**

a. UCONN Pep Group -

Board members welcomed the UCONN Pep Group to the Board meeting.

Mrs. Lorena Cisneros thanked the Board for inviting their PEP (People Empowering People) group to the Board meeting. She started working for the Enfield Public Schools as a Paraprofessional and is now the Bookkeeper in the Business Office.

Mrs. Cisneros explained what UCONN PEP is about. They are a group of Hispanic and Latino individuals that provide training and support to adult population resulting in changes in their lives and communities. The UCONN PEP Mission is for people to work together to make their community a better place for themselves and their children. They provide 10 formal training sessions where the participants work on projects that benefit the community.

Mrs. Cisneros added the first UCONN PEP class project held a community conversation where they discussed ESL classes, helping our children with school work and translation in the schools. They were awarded an Infrastructure Grant from the William Casper Graustein Memorial Fund and offered math and literacy classes for K-2 parents.

Mrs. Cisneros reviewed how they translate materials from the school and retelling stories. They were able to bring a guest speaker Madre Latina Incorporated to one of their classes. They offered ideas on how to help the community. She reviewed the percentage of Latino

students in Enfield in grades K-2, 3-5, 6-8 and 9-12. She also compared the growing number of Latino students from 2013 (550) to 2015 (604).

Mrs. Cisneros distributed a flyer for a community conversation being held on May 21, 2015 at the Angelo Lamagna Activity Center at 5:00 PM and a flyer for a Latin Dance being held on May 1, 2015 at the Alcorn School Gym at 5:00 PM. Both flyers were in English and in Spanish.

UCONN PEP members Lolita Cisneros, Ana Troya and Fernanda Cabriotti spoke about their experiences, collaboration and connections they have made. They are all here to help our community grow.

Mr. Peabody thanked the PEP group for what they are doing for the community.

Mr. Neville also thanked the group. He appreciates your mission and added that you are all great role models. Welcoming families that speak a different language is a hard task. Please let us know if there is anything that we can help you with.

Mrs. LeBlanc added that you saw the need and acted on it. This has been an area where we need help communicating with families. She can imagine how Spanish speaking families and students feel because she has a hard time understanding math. This is a wonderful program you are offering. Thank you for what you are doing.

Mrs. Cisneros added when her son first started school, she also did not understand English very well and knew this was an area that needed to be improved.

Mr. Grady added that the language barrier is really the problem reaching out to our families.

Mrs. Cisneros stated we have started translating paperwork in Spanish for the families which is helping greatly. She thanked Dr. Schumann and Mr. Drezek for allowing her to work with families that need translation and appreciates the opportunity to help others.

Chairman Sirard thanked the UCONN PEP group for what they are doing for the Enfield community.

b. Enfield KITE

Mrs. Pam Brown, Social Services Director and Mrs. Chris Gomeau, KITE Coordinator gave an overview of the School Readiness Grant to the Board. The grant is submitted jointly by both the Town of Enfield and Board of Education.

Mr. Neville asked what is the amount of the grant you are applying for. Mrs. Brown stated the grant amount is for \$271K with \$3,790 for training. This grant is for one year.

Mrs. Gomeau added that the grant is renewable each year.

Mr. Jonaitis asked if this goes along with the early learning center at Stowe? Mrs. Brown stated that we have offered the ECDC (Enfield Child Development Center) program for the past 12 years. ECDC may be moved to the Stowe Early Learning Center.

Chairman Sirard thanked Mrs. Brown and Mrs. Gomeau for everything they are doing for our community.

7. SUPERINTENDENT'S REPORT

a. Student Representatives Report – as presented

- b. Public Hearing on the FY2015-16 Budget as presented
- c. Grants Report as presented
- d. Personnel Report

Dr. Schumann added that the BUZZ Robotics Team will attend the May 14th Board meeting. He will show the Board a video from their competitions.

8. AUDIENCES - None

9. BOARD MEMBER COMMENTS

Mr. Peabody attended the Fermi Relay for Life fundraiser event. They raised around \$300. There is another event being held in Suffield. They are trying to raise \$13K. He would like to see members of the Board participate in this worthwhile student run event.

Mr. Peabody thanked the PEP group for what you are doing for our community and the Town of Enfield. He wished Liz Davis a speedy recovery. He also extended his condolence to the family of Keith Winans. He was part of the Fermi Use Committee and will be missed.

Mr. Peabody would still like for the Board to hold a budget workshop. There are still some questions that need to be addressed.

Mr. Peabody stated the MOU for the guards have been passed on to the Board. There has been dialogue between the Town and us. This issue still needs to be resolved.

Mr. Peabody also thanked Mrs. Brown and Mrs. Gomeau for what you do for our students. KITE is a very involved group in our community. The more we do for our students now, the less we will need to do in the future.

Mrs. Unghire stated she attended the CREC Council meeting in Hartford and attended the tour of the EHS STEAM wing. The progress that has been made is amazing.

Mrs. Unghire congratulated the BUZZ robotics group and looks forward to their presentation at the next Board meeting. She congratulated the PEP group for all of their hard work for our community members.

Mrs. Unghire stated that she will tour a CREC school in New Britain to see all of the hardening they have done. If any Board member would like to join her, please contact her. She will also tour the CREC School in Enfield.

Mr. Wawer congratulated our 2 student representatives. They have both represent their high schools proudly and gave excellent reports about the happenings at their respective schools. He thanked their families for allowing them to spend time with the Board every two weeks.

Mrs. LeBlanc stated groups like PEP and KITE do a lot of good for our community – thank you for everything you do. You are helping our children and the community to make Enfield better. You should all be commended for what you do.

Mr. Neville echoed Mrs. LeBlanc. PEP is helping our community greatly. KITE also reaches out into our community. Both groups should be commended for everything you do for our community. Your work is important to this community. KITE has been involved with us for the past 12 years and we take these things for granted. Thank you for the good work. Please let us know if there is anything we can do to assist you.

Mr. Neville congratulated the BUZZ Robotics group. He used to attend these competitions when his son was a member. He is looking forward to their presentation at the next Board meeting.

Mr. Neville stated at the last Curriculum Committee meeting we discussed scheduling for the new combined high school. We discussed different types of scheduling. We will continue to discuss this further.

Mrs. Thurston thanked the BUZZ Robotics team and the PEP group. You are absolutely amazing. Communication is taken for granted. We should do something to help with the translations of school paperwork for our families. This is something we take for granted.

Mr. Jonaitis stated that he thought the guards were going to be discussed tonight. He would also like to know when we will decide the future of the Fermi building. These are two items that have been dragging on for some time.

Chairman Sirard thanked the PEP group. You saw a need and stepped up to the plate for our community. Thank you and he is very proud of what you are doing for our community.

Chairman Sirard is proud of our student athletes and competitive teams like Buzz robotics. Keep up the good work. You make all of us in Enfield look good.

Chairman Sirard congratulated KITE for everything you do with early intervention. Your hard work will pay off in the long run. He thanks you for all of your hard work.

Chairman Sirard added the Community Budget Presentation will be held on Wednesday, April 29th and he encourages everyone community member to attend. Please attend and speak. We will listen to what you are saying. We need your input.

Chairman Sirard stated the Future Use of Fermi Committee will meet on Thursday, April 30th. He will report back to the Board at the next meeting.

10. UNFINISHED BUSINESS - None

11. NEW BUSINESS

a. Approval of School Readiness Grant

Mr. Neville moved, seconded by Mr. Peabody that the Enfield Board of Education approves the Head Start Enhancement Grant, Head Start Services Grant and the Head Start Link Grant as presented.

A vote by **roll-call 9-0-0** passed unanimously.

Mr. Grady moved, seconded by Mr. Neville that the Enfield Board of Education groups the following Policy Items B-I together in order to speed up the First Reading process for Proposed Policy Revisions and New Policies.

- b. <u>Proposed New Policy #5140.2 Sexual Abuse and Assault Awareness and Prevention Program First Reading</u>
- c. <u>Proposed Policy Changes #5131.9 Bullying Prevention, Teen Dating Violence</u> <u>Prevention and Intervention Policy - First Reading</u>

- d. <u>Proposed New Policy #3545.3 Transportation of Students by School Personnel</u> First Reading
- e. Proposed New Policy #1240.2 Policy Regarding Visitors First Reading
- f. <u>Proposed Policy Changes #4000 Personnel Smoking Restriction Alcohol, Tobacco</u> and Drug-Free Workplace First Reading
- g. <u>Proposed Policy Changes #4118.5 Computer Network and/or Internet Use Policy First Reading</u>
- h. <u>Proposed Policy Changes #5131.61 Student Conduct Smoking/Tobacco</u>
 <u>Restriction Policy First Reading</u>
- i. Proposed New Policy #5141.7 Concussion and Head Injuries First Reading

Discussion:

Mr. Jonaitis would like to discuss each policy separately. We are making changes that no one will know about.

Chairman Sirard stated that Vice Chairman Wawer, the Policy Committee Chair is available to discuss the policy changes for Items B-I.

Mr. Wawer stated that he will refer this to Mr. Drezek to summarize the policy changes.

Mr. Drezek stated that a lot of these policy changes are required by legislature. The Policy Committee has reviewed the changes that were given to us from our Policy Service from Shipman and Goodwin. They have been reviewed by our attorney to make sure we are in good standing with what the legislative assembly is requiring. He reviewed the proposed policy changes to policies 5140.2 and 5131.9. The remaining policy changes are similar. This is why Mr. Grady made the motion to include this group in one motion.

Chairman Sirard stated that Items B-I there are no real substance changes, just adjustments being made so we are in compliance with State law.

Mr. Drezek stated that is correct. There are some changes to the structure of the policies. Some of the policies were outdated and we included all of the required legislative changes from the policy service models to place us back into compliance.

Chairman Sirard asked if the Policy Committee has vetted these changes and approves these recommendations being presented for a first reading. Mr. Wawer stated that is correct and all changes were thoroughly discussed at the last Policy meeting.

Mr. Jonaitis thought we would have reviewed each policy individually. He asked for further clarification for Item E – Proposed New Policy #12401.2 Policy Regarding Visitors. Mr. Drezek stated our current policy has visitors and volunteers under one policy. The proposed new policy only addresses visitors. This was done on the advice of our attorney.

Mr. Jonaitis asked if this policy breaks them into two groups. Mr. Drezek stated that policy will be addressed under Item M Policy #1240.1 later on the agenda.

Mr. Jonaitis asked for further clarification for Item F – Proposed Policy Changes #4000 Alcohol, Tobacco and Drug-Free Workplace. Does this include the students in this policy? Mr. Drezek stated Item H – 5131.61 Student Conduct – Smoking/Tobacco Restriction addresses the

students and Item. F addresses employees. By law we needed to address electronic cigarettes.

Mr. Jonaitis has a real concern with students smoking in the bathrooms and if you do not physically see them smoking, they are not considered to be smoking. This bothers him and for this reason he will not approve Item H.

Mrs. LeBlanc stated that teenagers are really into electronic cigarettes. What about after school hours and smoking on school grounds. Mr. Drezek stated State Laws prohibit smoking on school grounds. Signs are posted at all schools prohibiting this. Enforcing this may be difficult after hours. Mrs. LeBlanc added the Town should revisit this and enforce it.

Mr. Jonaitis asked for further clarification for Item G – Proposed Policy Changes - #4118.5 Computer Network and/or Internet Use Policy. Do employees know that the administration has the right to look into your computer use? They can see what is on your computer. Employees cannot use their own server.

Mr. Drezek stated that if any EPS employee uses our server, we have the authority to access your computer account information. Employees sign a release about this when they are hired.

Mr. Jonaitis asked if employees can use their own device at school. Mr. Drezek stated employees can use their own personal devices like a cell phone or laptop.

Point of Clarification:

Mr. Peabody stated we are talking about laptops. Laptops and servers are different. You would need to get by the firewall on the laptop or pc.

Mr. Drezek stated this question was addressed at the Policy Committee meeting. We have the capability to access employee e-mails.

Mr. Neville added that it is standard procedure at most companies if you are using company computers, they can access any personal information being transmitted via e-mails and e-mails are FOI-able. Most people are very careful sending e-mails.

A vote by **roll-call 8-1-0** passed with Mr. Jonaitis in dissent.

j. <u>Proposed Policy Changes - #5142 Policy on Safety School Security and Safety - First Reading</u>

Mr. Neville moved, seconded by Mrs. Thurston that the Enfield Board of Education approves proposed policy changes to #5142 School Security and Safety as a First Reading.

Mr. Drezek reviewed the required proposed policy changes.

Discussion:

Mr. Jonaitis would like the proposed policy changes read. Mr. Drezek stated the policies have all been placed on the website for public input. Mr. Jonaitis would like a brief explanation of the policy changes.

Mr. Drezek stated the Board is required to have a policy that references the safety plans and committee. We are also required to have a safety and security plan and committee at each school. The language in the policy has been taken directly from the State statute. This is the policy recommendation from our legal counsel.

Mr. Jonaitis stated his objection is that each individual school has their own safety committee. He would like a safety procedure for all of the schools and then look at each school to see the changes they need to make. Our teachers have enough to do without adding another committee for them to be on. Central Office will need to approve each safety plan. We should come up with the plan and then have each school address the plan for their individual needs.

Mr. Drezek stated the law is specific on how this is to be addressed.

Chairman Sirard stated we are in full compliance with the State and are allowed to do this. We do not have a lot of options to modify this.

Mr. Jonaitis would just like to see us produce the plan for them to use and they can modify by their school needs.

Chairman Sirard stated that is exactly how this was handled from the start. We gave them boiler plate language to use. Each individual school committee came up with their school safety plan.

A vote by roll-call 9-0-0 passed unanimously.

k. <u>Proposed Policy Changes - #9133 Standing Committees of the Board - First Reading</u>

Mr. Grady moved, seconded by Mrs. Thurston that the Enfield Board of Education approves the proposed policy changes to #9133 Standing Committees of the Board as a First Reading.

Mr. Drezek reviewed the proposed policy changes.

A vote by **roll-call 9-0-0** passed unanimously.

1. Proposed Policy Changes - #2112.4 Employment of Administrators - First Reading

Mr. Grady moved, seconded by Mr. Neville that the Enfield Board of Education approves the proposed policy changes to #2112.4 Employment of Administrators as a First Reading.

Discussion:

Mr. Drezek reviewed the proposed policy changes. This policy made references to other policies and changes were needed to the policy about the number of candidates the Board would interview for administrators.

Mr. Jonaitis does not like only interviewing one candidate. He believes the Board should interview two or more candidates for principal positions. We need to have candidates from all areas. We would need to wait a month to bring forward another candidate if this one did not work out.

Mr. Neville stated we hired Dr. Schumann and he has put together a team that he can work with. We need to put our trust in him to bring forward the most qualified candidate for any open administrator position. We can turn the candidate down if we are not happy with them. This is how most districts work.

Mr. Jonaitis stated this is his 3rd term on the Board and we all have different views. This Board can be saddled by a previous Board's decision. We will be stuck with who has been hired previously. What if the superintendent leaves us with the team he has assembled and takes Mr. Drezek with him? The last 4 principals were hired and we had a small window to

hire them in. There have been times in the past when the Board has hired a principal that the superintendent did not choose.

Mr. Neville added the superintendent may be stuck with our views and our people also. We need to have a level of trust for him to put together a team that he can work with for the district. He is comfortable with this policy change.

Mr. Jonaitis added that we hired a Curriculum Director who came in running and made many changes. She has now left the district and we are now stuck with those ideas. He does agree with a lot of those ideas.

Chairman Sirard cautioned Mr. Jonaitis to not mention personalities.

A vote by **roll-call 8-1-0** passed with Mr. Jonaitis in dissent.

m. <u>Proposed Policy Changes - #1240.1 Volunteers in Schools School Volunteers,</u> Student Interns and Other Non-Employees - First Reading

Mr. Grady moved, seconded by Mrs. Thurston that the Enfield Board of Education approves the proposed policy changes to #1240.1 School Volunteers, Student Interns and Other Non-Employees as a First Reading.

Discussion:

Mr. Neville asked if we can waive the second reading on this policy to speed up the process.

Mr. Grady stated the administrative regulation deals with the majority of this item.

Mr. Drezek stated the administrative regulation was distributed and explained to the administrators. The principal's have shared the regulation with the PTO presidents. Field days and end of the year activities would be covered under the current administrative regulation that was previously presented to all administrators last Thursday.

Mr. Neville asked if the public would have access to the administrative regulation. This might help with some of the confusion.

Mr. Drezek stated they can share the administrative regulation with anyone that inquires about it and the PTO presidents. We have not received any questions about this. If you have any questions about this, contact me or the school principal.

Chairman Sirard would like the administrative regulation to be explained.

Mr. Wawer stated the administrative regulation is not up for a vote. It was discussed at the Policy meeting.

Chairman Sirard stated the administrative regulation is in compliance with our policy. Can you give us a summary of the new policy.

Mr. Drezek explained that the new policy clarifies when volunteers are in our schools. It also identifies what a volunteer is and their importance in our schools. The policy outlines what is entailed to be a volunteer in our school. The regulation goes into more detail explaining this and explains when volunteers will need to be fingerprinted. They are broken into two groups. Group one does not require fingerprinting and group two does require fingerprinting. It also details when background checks are needed.

Chairman Sirard stated this policy has been in the works since October 2014. Mr. Wawer stated we have been discussing this since the fall and it was placed on the December 2014 Policy agenda.

Mr. Peabody stated that he has read the policy. He does not see background checks or criminal history checks in the policy. Mr. Drezek stated that all of our policies are vetted through our legal counsel. It is referenced on line 56 of the policy.

Mr. Peabody does not agree with this. We need to be explicit with the policy. Mr. Drezek stated this policy was given to us by our legal counsel.

Mr. Peabody would like to see the model policy we were given. He would also like to see a written comment from the attorney regarding this policy. Mr. Drezek stated you are looking at the model policy. Our existing policy has been stricken out.

Mr. Peabody would like to see us include in the policy that fingerprinting will be done. He knows this is not required.

Mr. Neville stated since this is the first reading, this can still be researched further before the next policy reading. If clarification is needed, we should look into this.

Mrs. Thurston stated when you are fingerprinted you are told that a background check will be performed.

Mr. Peabody stated there is a communication gap and this needs to be vetted out.

Mr. Wawer stated we discussed this at length at the Policy meeting and if there are further questions, we can refer this back to the Policy Committee for further review.

Mr. Jonaitis stated he finds fingerprinting our parents to be somewhat insulting. Especially parents that are known to the system and that have multiple children in our schools. We have lost many volunteers because of this. Our legal counsel and legislators are getting involved in the day-to-day operations of local school boards.

Mr. Neville stated all of these items are listed in the administrative regulation. Group one does not have to do anything. Group two is for overnight trips and when there is direct contact with students with limited supervision from certified staff members.

Mr. Jonaitis stated if he goes to the Big E and you have chaperones with groups of students they must now be fingerprinted in order to be with the students. You know many of these parents. He feels we have taken this too far.

Mr. Grady added that times have changed. What would you say to the parent if something happens to their child and the volunteer was not fingerprinted?

Mr. Jonaitis stated you just don't take any chaperone off of the street.

Chairman Sirard added that all of our employees have been finger printed.

Mr. Peabody does not object to background checks. It is the method for the background checks that we are doing that bothers him.

Chairman Sirard is comfortable with the process. There are many false positives with background checks. Fingerprinting eliminates the false positive.

Mr. Peabody stated that a criminal history check will include this. We need to be explicit with our policy and list exactly what will be done.

Mr. Jonaitis gave an example of a family with multiple children that attended our school and is known by many. She would still need to have a fingerprinting check if she went on a class trip.

Mrs. LeBlanc stated this is something she needs to do. This is her 3rd child and if she wants to participate on field trips, she will need to be fingerprinted.

Mr. Peabody added it is all about logistics at this point.

Mrs. LeBlanc stated when she volunteered for the Enfield Soccer Club, they had a form that deterred people from volunteering due to their past history. This could save us with some of the grey areas.

Mr. Peabody stated the policy we have has the opportunity for an appeal. If there is a false positive, there is an opportunity to explain this.

Mr. Neville wished we could go back to the good old days. The world has changed. Trips to a Broadway show or to Sturbridge Village need to be addressed. He considers an overnight trip as something different.

Chairman Sirard asked if the Board would like to refer this back to the Policy Committee for further review?

Mr. Jonaitis would like to move some of these trips to another tier. He understands overnight field trips. There is a degree of common sense and reasonability that needs to be considered.

Mr. Neville would like to resolve the issue now. It is not cut and dry. When you are on a field trip you have parents and staff members with the students. Volunteers would need to be fingerprinted.

Mr. Drezek stated when groups are separated into smaller groups on any field trip and you will not be under direct supervision of a staff member, volunteers will need to be fingerprinted.

Mr. Neville stated overnight field trips require background checks. A trip to the Bushnell would also require this. If there are any questions about a field trip, you can bring them to the Superintendent to review them case-by-case.

Mr. Jonaitis stated that field trips take a lot of time to plan.

Chairman Sirard asked if we alter the policy or would be going against the advice of legal counsel?

Mr. Drezek stated you still have time to make changes to the policy before the second reading. The policy was recommended by legal counsel.

Mr. Neville stated the issue is with the administrative regulation not the policy.

Mr. Jonaitis asked if we can vote against it tonight, would it be sent back to the Policy Committee for further review.

Dr. Schumann stated the policy can be referred back to the Policy Committee for further review. If it is voted down, we will not have a first reading of this policy.

Chairman Sirard we can just refer this back to the Policy Committee and withdraw the motion. That would un-muddy the waters.

Mr. Neville asked what are we going to do about the regulation?

Mr. Grady stated we can still have the first reading and then make changes if needed to the policy.

Chairman Sirard stated that is why we have a first and second reading so changes can still be made to the policy before it becomes adopted or is sent back to the Policy Committee for further review.

Mr. Neville stated the issue is with the regulation not the policy. What is the forum to discuss the administrative regulation?

Dr. Schumann stated we can write the policy differently so the administrative regulation would change. The Board is responsible for the policies. The administration is responsible for the regulations based on the policy on the advice of legal counsel. If the Board would like to go against legal counsel, we would need to draft a policy differently.

Mr. Jonaitis believes legal counsel has not considered the field trips to Sturbridge Village or the Bushnell. He feels they are thinking of the bigger picture for overnight trips.

Mr. Neville would like to discuss the interpretation of the regulation. The policy is okay and we cannot do anything with the administrative regulation.

Mr. Peabody stated communication is the biggest concern. Fingerprinting means different things and we need to communicate this effectively. He is happy with the new policy. Criminal background checks and fingerprinting need to be clarified in the administrative regulation so there will not be any confusion about this.

Mr. Neville stated the administrative regulation was given to the principals. Did they have any questions with it?

Dr. Schumann stated that Mr. Drezek explained the administrative regulation to ADCO. There were some questions but they were addressed. They also shared the regulation with their PTO presidents and have been implementing the new regulation.

Mr. Neville stated there was a concern that this was not being implemented the same at each school. Dr. Schumann stated that was correct but they have addressed this at ADCO and they all received the same message and are implementing this regulation consistently. We knew there were some inconsistencies but this has been addressed.

Mr. Jonaitis asked if a retired employee comes to a school for a visit, they would need an escort to get to the teacher's lounge or cafeteria. Dr. Schumann stated they need a reason to be at the school. They cannot just stop by for a visit. Our employees are not allowed visitors.

Chairman Sirard agreed that you cannot just show up at a school. You will need to make an appointment. This is a school building.

Mr. Neville is comfortable with the policy. If there are some questions, the principals can come to the Superintendent to be addressed. The inconsistencies were hurting us.

Mr. Jonaitis would like to send this back to the Policy Committee to look at chaperones being fingerprinted for smaller field trips in the area.

Mr. Wawer called for the questioned. The questions are concerning the administrative regulation, not the policy.

A vote by **roll-call 8-1-0** passed with Mr. Jonaitis in dissent.

12. BOARD COMMITTEE REPORTS

- a. Building Committee None
- a. Future Use of Fermi

Chairman Sirard reported the Future Use of Fermi Committee will meet again on Thursday, April 30th at 6:00 PM in the Board Conference Room.

13. APPROVAL OF MINUTES

Mrs. Thurston moved, seconded by Mr. Peabody that the Regular Meeting Minutes of April 14, 2015 be approved. A vote by **show-of-hands 8-0-1** passed with Mr. Wawer abstaining.

14. **APPROVAL OF ACCOUNTS PAYROLL** - None

15. CORRESPONDENCE AND COMMUNICATIONS

- a. Invitation to attend the Enfield High School Academic Awards and Scholarship Night on May 28th at 6:30 PM in the Auditorium.
- **16. AUDIENCES** None
- 17. **EXECUTIVE SESSION** None

18. ADJOURNMENT

Mr. Grady moved, seconded by Mrs. Unghire to adjourn the Regular Meeting of April 28, 2015.

All ayes, motion passed unanimously.

Meeting stood adjourned at 8:47 PM.

Vincent M. Grady Secretary Board of Education Respectfully Submitted,

Kathy Zalucki, Recording Secretary